

Beat: Business

## **LABOR MINISTER PENICAUD ANNOUNCE NEW MESAURES FOR WORK LEAVE PAYMENT**

### **AND THE UNEMPLOYED**

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**USPA NEWS** - The Minister of Labor, in France, Muriel Penicaud presented three ordinances, at the end of the Council of Ministers, which adopted twenty five ordinances total in rest to the crisis of the epidemic of COVID-19 and the economic consequences, health and social.

1- THE ORDER ADAPTING THE CONDITIONS AND MODALITIES OF ADDITIONAL ALLOWANCES IN INTEREST AND PARTICIPATION (ARTICLE L.1226-1 OF THE LABOR CODE). The ordinance temporarily adapting the conditions and modalities of allocation of the additional compensation provided for in article L. 1226-1 of the labor code and modifying, exceptionally, the deadlines and the methods of payment of the sums paid to the title of profit-sharing and participation.

The conditions for allocating the additional allowance to the daily allowance received in the event of sick leave or work accident in the event of a serious and exceptional health risk, in particular an epidemic, are adjusted, and the scope of employees eligible is expanded. With regard to employee savings plans, the deadline for payment of the amounts allocated under a profit-sharing or participation plan is postponed to December 31, 2020.

2- THE ORDER ON URGENT MEASURES OF PAID LEAVE AND HOURS OF WORK AND DAYS OF REST - The ordinance on emergency measures with regard to paid holidays, hours of work and days of rest.

This ordinance specifies the conditions and limits under which a company or branch agreement will authorize the employer to impose or modify the dates for taking part of the paid holidays, as well as the methods allowing the employer to impose or to unilaterally modify the dates of the days of reduction in working time, the days of rest provided for in the flat rate agreements and the days of rest allocated to the employee's time savings account. It also provides for derogations in terms of working hours and derogations in terms of weekly and Sunday rest to allow companies in sectors particularly necessary for the security of the Nation or for the continuity of economic and social life to derogate from the rules currently in force. in force.

3- THE ORDER ON URGENT MEASURES RELATING TO REPLACEMENT REVENUES (ARTICLE L.5421-2 OF THE LABOR CODE) The order on emergency measures in terms of replacement income mentioned in article L. 5421-2 of the labor code. It allows the extension, according to certain conditions, of the benefit of the unemployment allowance, the specific solidarity allowance, the insurance allowance which is borne by public employers and specific allowances which can be paid to intermittent workers entertainment, for job seekers who have exhausted their rights as of March 12, 2020. Source: Ministry of Labor, Council of Ministers

#### **Article online:**

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